
PRESS RELEASE

Regulated information

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Financial report for the first half of 2010

Half year data:

Sales of EUR 62.8 million (against EUR 63.2 million in 2009) for the continuing contract manufacturing operations.

Loss of EUR 2.6 million for continuing operations (against EUR 0.8 million in 2009) for continuing operations.

Net loss of EUR 1.6 million for the entire group (against EUR 3.7 million losses in 2009 for the entire group).

Quarterly data:

Sales of EUR 30.6 million (against EUR 29.7 million in 2009) for the continuing contract manufacturing operations.

Loss of EUR 1.9 million (against EUR 0.4 million in 2009) for continuing operations.

Net loss of EUR 0.8 million for the entire group (against EUR 2.3 million loss in Q2 2009 for the entire group).

Management discussion and analysis of the results

Connect Group NV (Euronext Brussels: CONN) posts sales of EUR 62.8 million for the first half 2010 from its continuing contract manufacturing operations. The first half 2010 operating result from the continuing operations was EUR -1.06 million. This result in the second quarter is for the most part attributable to delayed sales due to shortages of components on the market and the resultant production setbacks.

Total net financial costs for the second half amounted to EUR 1.609 million (against EUR 1.038 million in 2009). This deterioration is due to changes in the exchange rate of the US dollar, the Romanian lei and the Czech crown, all of which had a negative impact on the financial costs.

The net result of the continuing operations amounted to a loss of EUR 2.684 million for the period, against the previous year's EUR 0.812 million loss.

The net result of the group was positively impacted by proceeds of EUR 1.096 million from discontinued operations. In 2009, as part of the divestiture of the automation business (the discontinued operation), a provision was booked for a major outstanding receivable from an automation customer, where the risk remained with the Connect group following the sale of the business. The receipt of full payment of this receivable in June 2010 meant that the impairment charge was no longer needed. The income statement of the discontinued operation for the first six months of 2010 includes no net operating results since all operations in the period 1 January to 3 March 2010 were conducted on behalf of the purchaser. In 2009 the discontinued automation operation posted an operating loss of EUR 2.9 million for the 6-month period.

The net group result for the first half 2010 was a loss of EUR 1.588 million compared to the EUR 3.725 million loss incurred in 2009.

Orders at the end of Q2 2010 were up 20% to EUR 66 million against EUR 55 million at the end of 2009.

The 2nd quarter of 2010 sadly confirmed what we had already been seeing and mentioned in the 1st quarter. Pressure in the components market in the 1st quarter increased further in the 2nd quarter, having a very significant impact on our results.

Looking at the top line (sales), we see that despite increased orders we are failing to deliver due to a lack of a number of components. We estimate that without component shortages in the market we could have increased turnover by EUR 4 - 5 million with the manpower we have on board today. With material costs accounting for an average of 70 percent of turnover, this means that our results would have been EUR 1.2 - 1.5 million better in the first half.

The shortage of components is also affecting their prices. In addition, to reduce delivery delays components have to be purchased through brokers at higher prices. These cannot always be passed on to customers and we estimate the resulting impact of both to be around EUR 0.5 million for the first six months of this year.

Thirdly, the lack of these components is affecting production efficiency. Work has to be interrupted because of shortages and then restarted at a later time causing additional production downtime and additional adjustments to compensate for all this, meaning that despite lower than expected output we could not make any savings in staff costs.

These 3 factors are the most important reasons for the cost price of sales being significantly higher (90 percent) than last year (88 percent).

Due to the lack of certain components we are seeing an increase in stocks of the other components. Since production can only be started once all components are available, the lack of just one component (on average there are 200-250 per board) means not only that we cannot produce but also that all other components remain longer in stock. The consequence is that our stocks are 3 to 4 million too high, thereby causing additional financing costs.

For several months now we have been working with our major customers to place advance orders for critical components. The intention is to obtain better and longer forecast periods so that we can place orders with suppliers earlier. We expect that, beginning with the fourth quarter, the component availability problem will for the most part be under control".

The increase in trade receivables was due both to the raising of the payment period for contracts with a major customer from 30 to 60 days (more than EUR 4 million impact on receivables) and the non-respect of payment conditions by a customer (EUR 3 million impact). Agreements have been reached with this customer to convert the outstanding amount to normal payment terms. No provisions have yet been made for this amount since the agreements reached with the customer mean that the amount is not yet deemed irrecoverable.

The EUR 2 million investment in the new SAP software was recorded in the balance sheet at the end of 2009 under the heading "work in progress" under tangible non-current assets (fixed assets), as full delivery had not yet taken place. At the start of 2010 the software went online, meaning that the investment was included under intangible non-current assets.

The risk assessment can be found in the Annual Report and is available on the Internet (www.connectgroup.com).

The following represent the major risks for the company at present:

1. Component availability causing sales delays. If component availability remains the problem as it was in the first half, there will be sales delays.
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2. Currency Risk:
 - The group buys a number of its components in dollar / yen. The accompanying exchange rate risk is only partially covered in the selling price.
 - With production being done partly in Romania and the Czech Republic, any major fluctuations of their currencies against the Euro can impact costs.
 - Since foreign currency requirements cannot be exactly timed, the group has decided not to hedge foreign currencies.
3. The group has a credit agreement with its bankers. If the imposed credit conditions are not met on 31 December 2010, the bankers may either terminate the credit agreement or tighten its conditions.
4. The group has a major EUR 3 million outstanding claim against a customer who is currently not adhering to payment conditions. Should the customer - despite the agreements recently reached – default on the payment, the group will have to post a EUR 3 million impairment charge on this claim.

No significant events have occurred after the balance sheet date.

Significant events in first half-year 2010

On 2 March 2010 the sale of the automation activity to its former founders, Huub Baren and Vladimir Dobosch was completed. The present figures no longer show the effects of the automation activity. For comparability purpose, the 2009 figures have been restated, with the automation activity shown as a discontinued activity.

On 27 April 2010 the Extraordinary General Meeting approved a EUR 5 million convertible subordinated bond under the following conditions: suspension of general preferential rights, a minimum investment of EUR 50,000, a term of 6 years, an interest rate of 6 percent payable semi-annually, and a twice-yearly conversion option (following publication of annual and half-yearly figures). The bonds will be convertible at the lower of: (i) 70% of the average highest independent bid price for a Connect Group share, in the central order book of Euronext, over the 30 trading days preceding the date of exercise and (ii) EUR 2.00

The issuance of this subordinated warrant loan in an amount of EUR 5,000,000 considerably improves the Connect Group's financial standing. This improvement of both the equity and the cash position was necessary, following the divestment of the automation activity at the end of 2009.

On 21 June 2010 Connect Group announced a simplification of its group structure. After shedding its automation activity in early 2010, management has undertaken an analysis of the remaining operational and legal structure of the group and concluded that this could usefully be simplified.

Connect Group is made up of nine companies, five in Belgium and four abroad (Germany, Romania Netherlands and the Czech Republic). The reorganization affects the five Belgian Companies which will be reduced to two. The surface mounting facility in Ieper (Connectronics NV) will be merged into Connect Group NV (Group holding company and surface mounting activity in Poperinge). Management company Connect Systems International NV will be merged into Connect Systems NV (the cable activity in Belgium) and Connect Systems Holding NV, which served only as an internal holding company, will be liquidated.

This simplification process starts in the second half of 2010 and will be taking place in stages. The first stage was carried out on August 9, 2010 with the merger of the companies Connectronics NV and Connect Group.

1. Connect Group: Half year results 2010

These condensed interim consolidated financial statements together with the notes for the half year ending 30 June 2010 were not audited.

1.1 Condensed consolidated income statement on 30 June 2010 and 30 June 2009

<i>(in 000 Eur)</i>	Q2 2010		Q2 2009 Revised*		SEM1 2010		SEM1 2009 Revised*	
Continuing operations								
Sales	30,662	100	29,703	100	62,822	100	63,232	100
Cost of sales	-27,983	-91.3	-26,373	-88.8	-56,717	-90.3	-55,659	-88.0
Gross profit	2,679	8.7	3,330	11.2	6,105	9.7	7,573	12.0
Research and development expenses	-323	-1.1	-304	-1.0	-652	-1.0	-641	-1.1
General and administrative expenses	-1,604	-5.2	-1,543	-5.2	-3,135	-5.0	-3,256	-5.1
Selling expenses	-1,663	-5.4	-1,716	-5.8	-3,371	-5.4	-3,488	-5.5
Other income	8	0.1	18	0.1	7	0.1	66	0.1
Other expenses	0	0.0	-2	0.0	-17	-0.1	-13	0.0
Profit / (loss) from operations	-903	-2.9	-217	-0.7	-1,063	-1.7	241	0.4
Financial income	4	0.0	311	1.0	16	0.0	384	0.6
Financial charges	-1,027	-3.43	-512	-1.7	-1,625	-2.6	-1,422	-2.3
Profit / (loss) before taxes	-1,926	-6.3	-418	-1.4	-2,672	-4.3	-797	-1.3
Income taxes	-6	0.0	-14	0.0	-12	0.0	-15	0.0
Profit / (loss) from continuing operations	-1,932	-6.3	-432	-1.4	-2,684	-4.3	-812	-1.3
Discontinued operations								
Profit / (loss) from discontinued operations	1,096	3.6	-1,845	-6.2	1,096	1.8	-2,913	-4.6
Profit / (loss)	-836	-2.7	-2,277	-7.7	-1,588	-2.5	-3,725	-5.9
Attributable to:								
Equity holders of the parent	-836	-2.7	-2,277	-7.7	-1,588	-2.5	-3,725	-5.9
Minority interest	0	0.0	0	0.0	0	0.0	0	0.0
Earnings per share								
Number of shares: 6,634,424								
Basic earnings / (loss) per share continuing operations	-0.28		-0.06		-0.39		-0.12	
Diluted earnings / (loss) per share continuing operations	-0.28		-0.06		-0.39		-0.12	
Basic earnings / (loss) per share continuing plus discontinued operations	-0.12		-0.33		-0.23		-0.54	
Diluted earnings / (loss) per share continuing plus discontinued operations	-0.12		-0.33		-0.23		-0.54	

(1) The 2009 results have been revised for comparative purposes to take account of the discontinued automation activity.

Condensed consolidated statement of comprehensive income

<i>(in 000 Eur)</i>	SEM 1 2010	SEM 1 2009
Profit / (loss)	-1,588	-3,725
Other comprehensive income		
Exchange differences on translating foreign operations	-42	250
Total comprehensive income	-1,631	-3,475
Total comprehensive income attributable to:		
Equity holders of the parent	-1,631	-3,475
Minority interest	0	0

1.2 Condensed consolidated balance sheets on 30 June 2010 and 31 December 2009

<i>(in 000 Eur)</i>	30 June 2010	31 December 2009
Assets		
Current assets:		
Cash and cash equivalents	803	128
Trade receivables	29,449	20,195
Other receivables	224	376
Inventories	34,376	29,540
Other current assets	421	191
Assets classified as held for sale	0	26,919*
Total current assets	65,273	77,349
Non-current assets:		
Other receivables	1,500	-
Deferred tax assets	1,500	1,500
Property, plant and equipment	13,059	16,039
Intangible assets	2,753	816
Goodwill	4,649	4,649
Total non-current assets	23,461	23,004
TOTAL ASSETS	88,734	100,353
Liabilities and equity		
Current liabilities:		
Bank loans and overdrafts	21,313	25,024
Current portion of long-term debt	1,827	1,109
Trade payables	26,918	22,323
Accrued expenses, payroll and related taxes and deferred income	7,347	6,148
Income taxes	-	-
Provisions	313	638*
Other current liabilities	3	7
Liabilities directly associated with assets classified as held for sale	0	27,036*
Total current liabilities	57,721	82,285
Non-current liabilities:		
Long-term debt less current portion	16,955	2,379
Deferred tax liability	-	-
Total non-current liabilities	16,955	2,379
Equity		
Shareholders' capital	430	430
Legal reserve	43	43
Share premium	37,214	37,214
Retained earnings	-22,265	4,172
Current year's profit/ (loss)	-1,589	-26,437
Cumulative translation adjustment	225	267
Equity attributable to equity holders of the parent	14,058	15,689
Minority interests	-	-
Total equity	14,058	15,689
TOTAL LIABILITIES AND EQUITY	88,734	100,353

* In correct application of IFRS 5, the presentation of the 2009 figures is adjusted (see note 2.5 Change in the presentation of the condensed consolidated balance sheet for 2009).

1.3 Condensed consolidated statement of changes in equity

<i>(in 000 Eur)</i>	Number of shares outstanding	Capital	Legal reserve	Share premium	Profit/ (loss) carried forward	Cumulative translation adjustment	Attributable to equity holders of the parent	Minority interests	Total
31/12/2009	6,934,424	430	43	37,214	-22,265	267	15,689	-	15,689
Net result					-1,589		-1,589		-1,589
Other comprehensive income						-42	-42		-42
Total comprehensive income									
30/06/2010	6,934,424	430	43	37,214	-23,854	225	14,058	0	14,058

<i>(in 000 Eur)</i>	Number of shares outstanding	Capital	Legal reserve	Share premium	Profit/ (loss) carried forward	Cumulative translation adjustment	Attributable to equity holders of the parent	Minority interests	Total
31/12/2008	6,934,424	430	43	37,214	4,172	251	42,111	557	42,668
Net result					-3,725		-1,589		-1,589
Other comprehensive income						251	251		251
Booked out minority interest in discontinued operations								-557	-557
Total comprehensive income									
30/06/2010	6,934,424	430	43	37,214	447	501	38,636	0	38,636

1.4 Condensed cash flow from 1 January 2010 to 30 June 2010 and from 1 January 2009 to 30 June 2009

<i>(in 000 Eur)</i>	SEM 1 2010	SEM 1 2009
Profit/(loss) from operations continued operations	-1,063	241
Adjustments for:		
Amortization goodwill/negative goodwill	-	-
Allowance for doubtful receivables and obsolete stock	-268	200
Depreciation and amortization	2,009	2,056
Provisions	-325	-176
Operating profit before changes in working capital continued operations	353	2,321
Inventories	-4,791	4,406
Trade receivables	-9,032	6,451
Trade payables	4,528	-4,637
Accrued expenses, payroll and related taxes and deferred income	1,199	705
Other receivables	2	0
Other current assets	-196	-213
Other payables	64	2
Cash flow from operating activities continued operations	-7,873	9,035
Taxes	-12	-15
Exchange differences	-799	-120
Interests / Financial charges	-825	-935
Other	-42	250
Net cash from/(used in) operating activities continued operations	-9,551	8,215
Cash flows from investing activities		
Investments in intangible assets	-151	-104
Investments in property, plant and equipment	-816	-2,995
Gain/(loss) on the sale of property, plant and equipment	-	-
Interest received	16	15
Cash flows from (used in) investing activities continued operations	-951	-3,084
Cash flows from (used in) continued operations	-10,502	5,131
Cash flows related to operations activities of discontinued operations	-404	-3,669
Cash flows related to investing activities of discontinued operations	-	-232
Total cash flows related to operations and investing activities of discontinued operations	-404	-3,901
Cash flows from financing activities		
Proceeds/(repayments) from long-term debts	14,576	166
Proceeds/(repayments) from current portion of long-term debt	718	2,513
Proceeds/(repayments) from bank loans and overdrafts	-3,711	-3,960
Net cash provided by financing activities	11,583	-1,281
Monetary (loss)/gain on cash and cash equivalents	-2	3
Increase/(decrease) in cash and cash equivalents	675	-48
Cash and cash equivalents at the beginning of the period	128	515
Cash and cash equivalents at the end of the period	803	467

The cash flow statement as of 30.06.2009 has been restated to reflect the reclassification of the automation business as a discontinued operation.

2. Notes to the condensed interim consolidated financial statements

2.1 Information about the company

Connect Group

Connect Group offers cost-effective, high quality production services to the professional industry. Activities include the production of cables and cable trees, PCB assembly and testing, production of semi-manufactures and final product assembly.

Connect Group's references include companies such as Alstom, ASML, Atlas Copco, Atos, Barco and Philips.

Today the company employs around 1,700 people in various facilities in Europe. The company's shares are traded on NYSE Euronext Brussels: CONN (www.euronext.com).

Updated financial calendar

Announcement of 3rd quarter results 2010:	10 November 2010
Announcement annual results 2010:	17 February 2011

Investor Relations

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2.2 Statement of conformity

These condensed interim consolidated financial statements together with the notes for the half year ending 30 June 2010 were not audited.

The condensed interim consolidated financial statements for the six months ended June 30, 2010 comprise the financial statements of the company and its subsidiaries (hereinafter referred to collectively as the "Group").

The condensed interim consolidated financial statements were prepared in accordance with IAS 34 "Interim Financial Reporting" as adopted by the European Union. These statements do not contain all information necessary for a full financial statement and therefore should be read in conjunction with the consolidated annual financial statements for the period ended 31 December 2009, as published in the 2009 Annual Report to Shareholders.

These condensed interim consolidated financial statements were approved for publication by the Board of Directors on 9 August 2010.

2.3 Seasonality

Seasonality is limited (reduced deliveries during the annual holiday period (July-August)).

2.4 Changes in accounting policies and presentation rules

The accounting policies adopted in the preparation of the condensed interim consolidated financial statements are consistent with those applied in the preparation of the consolidated financial statement for the period ended 31 December 2009.

Compared to the consolidated annual report as of December 31, 2009 the following new Standards and Interpretations now apply. Their adoption had no effect on the Group's financial position and its results:

- IFRS 3 *Business Combinations* (applicable to business combinations with an acquisition date on or after the commencement of the first financial year beginning on or after 1 July 2009). This standard supersedes IFRS 3 *Business Combinations* as issued in 2004.
 - Improvements to IFRS (2008-2009) (applicable for financial years starting 1 January 2010).
 - Amendment to IFRS 1 *First Time Adoption of IFRS - Additional exemptions* (applicable for financial years starting 1 January 2010).
 - Amendment to IFRS 2 *Share-based Payments* (amendments applicable for financial years starting 1 January 2010).
 - Amendment to IAS 27 *Consolidated and Separate Financial Statements* (amendments applicable for financial years starting 1 July 2009). This standard amends the 2003 version of IAS 27 *Consolidated and Separate Financial Statements*.
 - Amendment to IAS 39 *Financial instruments: Recognition and Measurement-Eligible hedged items* (applicable for financial years starting 1 July 2009).
 - IFRIC 15 *Agreements for the Construction of Real Estate* (applicable for financial years starting 1 January 2010).
 - IFRIC 17 *Distributions of Non-Cash Assets to Owners* (applicable for financial years starting 1 July 2009).
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2.5 Change in the presentation of the condensed consolidated balance sheet for 2009

In the Annual Report as of December 31, 2009, the provisions for transaction costs, discounting of the long-term claim against the purchaser of the activity, and the provision for a possible loss related to a sold receivable as part of the activity, were recorded under the general provisions. Under IFRS 5, these provisions should be deducted from the net value of discontinued operations classified as held for sale.

This change in the presentation was made in the balance sheet as of December 31, 2009, and also changes the presentation of note 1.3.7.y. Group assets held for sale as presented in the annual report of 31.12.2009 as follows:

Analysis of result for the year from discontinued operations

Discontinued operations	2009	2008
Sales	56,200,209	66,147,078
Other gains	1,043,574	1,194,564
Expenses	(63,806,447)	(71,414,979)
Loss before tax	(6,562,664)	(4,073,337)
Attributable income tax expense	23,003	(295,031)
Minority interest	(333,146)	(166,849)
Gain/(loss) on remeasurement to fair value less costs to sell	-	-
Gain/(loss) on disposal of operation	(16,000,000)	-
Attributable income tax expense	-	-
<u>Profit for the year from discontinued operations</u>	(22,872,807)	(4,535,217)

The total loss of the year of EUR 22,872,807 can be broken down into the operational loss for 2009 (EUR 5,776,869), the transaction loss (EUR 16,000,000) and the additional costs on the transaction (EUR 2,177,263), together with the recuperation of the loss of the fourth quarter (EUR 1,081,325) of the discontinued automation business that, as provided for in the contract of sale, was charged to the purchaser.

	2009
Profit/(loss) from operations discontinued operations	(22,031,609)
Adjustments for:	
Amortization goodwill/negative goodwill	-
Allowance for doubtful receivables and obsolete stock	432,000
Depreciation and amortization	1,240,195
Provisions	14,521,027
Operating profit before changes in working capital discontinued operations	(5,838,387)
Working capital changes discontinued operations	1,316,751
Cash flow from operating activities discontinued operations	
Taxes	23,003
Net financial expenses	(531,054)
Other	9,809
Net cash from/(used in) operating activities discontinued operations	(5,019,878)

Assets classified as held for sale

The major classes of assets and liabilities of the discontinued business per 31/12/2009 are as follows:

Discontinued operations	2009
Assets	
Intangible assets	-
Goodwill	-
Material fixed assets	-
Other current assets	134,815
Inventories	7,535,539
Trade Receivables	16,359,598
Deferrals and accruals	838,301
Cash and bank balances	2,050,969
<u>Assets classified as held for sale</u>	<u>26,919,222</u>
Liabilities	
Other liabilities	890,539
Provisions	1,777,513
Long-term debt	1,089,308
Current portion long term debt	285,349
Bank loans and overdrafts	3,573,000
Trade payables	7,222,863
Other amounts payable	3,576,249
<u>Liabilities directly associated with assets classified as held for sale</u>	<u>18,414,821</u>
Write down of the business to net realizable value	8,621,644
Net assets of discontinued business classified as held for sale	(117,243)

Under IFRS 5, the net value of the divested operation is thus equivalent to a loss of EUR 117,243. The previously recorded amount of EUR 2 million in the 31 December 2009 annual financial statements contained solely the price agreed with the purchaser, but did not yet take into account the sales charges included in the 31 December 2009 annual financial statements under general provisions.

2.6 Segment reporting

Following the divestiture of the automation activity the group now consists solely of the contract manufacturing activity, with no further segmentation.

2.7 Long term financial obligations

The long-term financial obligations have increased on the one hand by EUR 10 million as the result of an agreement with the bankers to convert EUR 10 million of short-term debt into EUR 10 million long-term debt, with level repayments over a 5-year period, and on the other hand by the issuance on 27 April 2010 of a subordinated convertible bond of EUR 5 million approved by the Extraordinary General Meeting under the following conditions:

suspension of general preferential rights, a minimum investment of EUR 50,000, a term of 6 years, an interest rate of 6 percent payable semi-annually, and a twice-yearly conversion option (following publication of annual and half-yearly figures). The bonds will be convertible at the lower of: (i) 70% of the average highest independent bid price for a Connect Group share, in the central order book of Euronext, over the 30 trading days preceding the date of exercise and (ii) EUR 2.00

The issuance of this subordinated warrant loan in an amount of EUR 5,000,000 considerably improves the Connect Group's quasi-equity. This improvement in quasi-equity was needed to boost working capital, following the divestment of the automation activity at the end of 2009.

The above-mentioned conversion option qualifies as a derivative under IAS 39, the fair value of which is required to be calculated on the date of issuance of the loan and must be shown separately from the loan in the balance sheet as a long-term derivative debt. At subsequent financial reporting dates that fair value must be recalculated and any changes in fair value recorded as a financial result of the period. The interest expenses in the income statement also take the value of the derivative into account and are thus greater than the interest cost of 6%.

The Board of Directors has calculated the fair value of the derivative at issue date and the latest reporting date, resulting in a value for the derivative on June 30, 2010 of EUR 2,359,564 and a financial gain of EUR 188,934 for the period (not recorded). The Board holds the opinion that when measuring the fair value of the derivative, account must be taken of the limited liquidity of the share and the financial instrument in order to avoid unrealistic fluctuations in the share below EUR 2.80 per share producing significant effects on the group's financial results. The Board therefore chooses to have a permanent increase in the interest expense charged in the income statement as long as the share price fluctuates below that level. Should it go above the level of EUR 2.80 per share, the Board intends to recalculate the fair value of the derivative based on the then available information and the financial costs, possibly increased, based on these higher prices.

2.8 Discontinued business operations

The net result of the group was positively impacted by proceeds of EUR 1.096 million, the profit from discontinued operations. In 2009, as part of the divestiture of the automation business (the discontinued operation), an impairment charge was booked for a major outstanding receivable on an automation customer, where the risk remained with the Connect group following the sale of the business. The receipt of full payment of this receivable in June 2010 meant that the impairment charge was no longer needed.

2.9 Related party transactions

There are no significant related party transactions.

3. Declaration of the responsible persons

The undersigned declare that:

- The condensed financial statements, drawn up in accordance with applicable accounting standards, give a true view of the assets, the financial situation and the results of the issuing company and of those companies included in the consolidation;
- the interim report gives a fair overview of important events and major transactions with related parties having occurred in the first six months of the financial year and their impact on the condensed financial statements, together with a description of the principal risks and uncertainties for the remaining months of the financial year.

Luc Switten, CEO
Hugo Ciroux, CFO
